

## What Does a Behaviour Consultant Do?

### Roles and Responsibilities:

- Design and implement individualized ABA-based intervention programs for children with behavioural challenges and/or those diagnosed with Autism Spectrum Disorders (ASD) or other Developmental Disabilities
- Provide on-going monitoring and evaluation of ABA-based intervention programs
- Provide training to behavioural interventionists, parents and/or other related parties
- Provide on-going training, monitoring and evaluation of Behavioural Interventionist
- Conduct assessment activities related to the need for behavioral interventions
- Provide consultation to families, behavioural interventionists and/or other related parties for on-going ABA-based intervention programs
- Design and present training workshops
- Research the literature related to ABA-based interventions
- Supervise team meetings in the family home, as well as participate in clinical meetings with relevant professionals
- Design data collection protocols and interpret data to make data-based decisions relative to each child's program
- Collaborate with Speech and Language Pathologists, Occupational Therapists, Physical Therapists, Preschool Staff, and other professionals with regards to individual child's program
- Perform functional assessments and design positive behaviour support plans with families, schools and/or community programs
- Provide implementation support for behaviour support plans
- Prepare supports and materials
- Provide collaborative support in transitioning children from home-based to school-based programs
- Meet clinical competencies
- Maintain professional and ethical standards as outlined by the Behaviour Analyst Certification Board (BACB)
- Assist with supervision of BACB applicants (BCBA and BCABA) following the guidelines and requirements set out by the Behavior Analyst Certification Board

### Minimum Educational and Experience Requirements:

- Must possess or be pursuing BCBA certification
- Must possess or be pursuing a Masters degree in a relevant field
- A minimum of 4 years experience working with individuals with Autism Spectrum Disorders (ASD)
- Experience assisting in the design, implementation, and monitoring of individualized ABA-based intervention programs for children diagnosed with ASD

- Experience training Behavioural Interventionists, parents and/or other related parties
- Experience assisting with assessment activities related to the need for behavioral intervention
- Experience assisting with functional assessments and designing positive behaviour support plans with families, schools and/or community programs